UNIVERSITÄT BERN

Office for Gender Equality

Support programs for female students and researchers

Lilian Fankhauser, Office for Gender Equality, Co-Head

Office for Gender Equality

Equal Opportunities

The University is committed to promoting equal opportunities and gender equality among university staff, strives to remove barriers to access and promotes the reconciliation of work and care responsibilities. For the university, the diverse perspectives of university members are an essential component of excellence in research, teaching and administration. As a cross-cutting issue, the promotion of equal opportunities is a management task at all levels. Diversity categories besides gender are physical and mental impairment, age, ethnic origin (language, nationality, skin colour, migration experience, religion) and social origin and position.

Office for Gender Equality

Action Plan: Spheres of activity

1. Embedding equal opportunities and equality between women and men
2. Staff selection and promotions
3. Promotion of young female academics
4. Career, Study and Care
5. Choice of study and access to study
6. Respectful and inclusive study and work environment
7. Communication

Office for Gender Equality

Offers

- Advice on issues relating to gender equality and diversity
- Advocacy for family-friendly study and working conditions
- Courses, coaching and workshops
- Recommendations for gender-equitable language use
- Non-discriminatory study and work climate

COMET Career Programme

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Coaching, Mentoring and Training for female Postdocs

The programme

- is contributing to the University of Bern's long-term aim of counteracting the withdrawal of female researchers on the higher academic levels.
- is supporting female postdoc researchers of all faculties in the planning of their academic careers and increases their chances of successfully continuing their work in academia.

More information: www.comet.unibe.ch

Individual Coaching

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- individual specialist coaching for advanced up-and-coming academics
- Support for post doctoral students and assistant professors when planning their academic career

Contact us per mail: info.afg@unibe.ch

Mentoring

Several mentoring programmes at the university of Bern from different institutes
→ Website Mentoring

For Students: Womentoring programme of the SUB

Course-Programme

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The Office for Gender Equality offers courses as an addition to the continuing education opportunities of the university and the canton. Some courses are aimed at women, others are open to all genders.

→ Course programme of the Office for Gender Equality